

2023: Seth Graham, Secretary  
2023: Rachel Morgan  
2023: Linda Rector  
2023: Daniel Shew, *Junior Warden*

2024: Jane Bachman  
2024: Tim Haer, *Treasurer*  
2024: Shauna Nefos-Webb  
2024: Tariq Zaidi

2025: Fred Knickerbocker  
2025: Shawna Knickerbocker  
2025: Jeremy McLaughlin, *Senior Warden*  
2025: Loretta Trayer

The January 18, 2023 vestry meeting of Emmanuel Episcopal Church was called to order by Fr. Tom Day at 5:28 p.m. with an opening prayer and devotion.

**Members present:** Jane Bachman, Seth Graham, Tim Haer, Fred Knickerbocker, Shawna Knickerbocker, Jeremy McLaughlin, Rachel Morgan, Shauna Nefos-Webb, Linda Rector, Daniel Shew, Loretta Trayer. Staff members: Fr. Tom Day, Kristie McElheny.

**Members absent:** Tariq Zaidi

**Guests:** Mark Morgan

Motion made by Shauna Nefos-Webb to approve the November 11, 2022 annual meeting minutes. Second provided by Shawna Knickerbocker. Motion approved unanimously.

Motion made by Shauna Nefos-Webb to approve the November 16, 2022 meeting minutes. Second provided by Seth Graham. Motion approved unanimously.

Motion made by Linda Rector to approve the January 5, 2023 called vestry meeting minutes. Second provided by Shawna Knickerbocker. Motion approved unanimously.

#### **Treasurer's Report**–Tim Haer

- Fr. Tom presented the year end 2022 reports. Motion made by Jane Bachman to accept the 2022 year end reports. Second provided by Rachel Morgan. Motion approved unanimously.
- 

#### **Senior Warden's Report**–Jeremy McLaughlin

- Vestry will continue to meet the third Wednesday monthly but the time will change to 5:00 p.m.
- Michael Webb and Jeremy McLaughlin are considering starting a Lenten Program with the book *Crazy Holy Grace* by Frederick Beuchner.
- Shawna Knickerbocker will talk to Brian Knickerbocker about cooking for Shrove Tuesday.
- Seth Graham spoke to a lighting professional about our needs in the Nave. An estimate is forthcoming.
- Shauna Nefos-Webb is working on the interior signage and has spoken to Bristol Sign and Snyder Sign. She provided photos of some moveable stands and will email a presentation to the vestry detailing the scope of the project and requested feedback.
- There are 31 committees/clubs/groups that have been active within the past 10 years at Emmanuel. There are several committees should be reinstated including: Building and Grounds, Liturgy, Faith Formation, and Hospitality/Welcoming.
- The search committee needs to be formed and preferably with a diverse cross section from the congregation. Candidates for consideration are: Shauna-Nefos Webb (chair), Seth Graham, Chris Yoder, Bob Hardee, Tom Rogers, Mark Morgan, Barbara Walling, Mary Armstrong, Valerie Zochowski, John Rainero and Amelia Knickerbocker (youth representative). Motion made by Jeremy McLaughlin to accept the list of candidates for the Search Committee. Second provided by Daniel Shew. Motion approved unanimously. Candidates will be contacted by the Senior Warden.
- Name tags for the entire congregation would be helpful especially for new members and visitors, until then Kristie McElheny will make name tags for vestry members so they can be easily identified.

#### **Junior Warden's Report**–Daniel Shew

- Margaret Mitchell, who was a member of this church for 102 years, wrote a personal account entitled "Rectors I Have Known." Copies were distributed and everyone was encouraged to read it.

#### **Interim Rector's Report**–Fr. Tom Day

- Requested all vestry members to submit a 2023 pledge card.
- Leadership Retreat will be on Saturday, February 11.
- Finance meeting with the diocese on February 8 at 1:00 p.m. via Zoom.
- Richard Horner has spoken with the diocese about potentially moving our Vanguard endowment funds to the Church Pension Fund.
- Rachel Morgan will assist with the Parish Register project.
- Parochial Report is due the end of the month and will work with Tim Haer to complete it.
- The security gate project is almost complete.
- Emmanuel hosted the Abingdon Convocation on Sunday, January 15.

- A wedding customary was included in the vestry packet. Fr. Tom requested everyone review the information for discussion at the February 15, 2023 vestry meeting. Jeremy McLaughlin requested the customary be submitted to the Liturgy Committee for review.
- Reviewed the Vestry Person of the Week duties.
- The security system needs to be upgraded.
- Jeremy McLaughlin nominated Fred Knickerbocker as Assistant Treasurer. Second provided by Rachel Morgan. Motion approved unanimously.

**Old Business items for discussion & action**

None

**New business**

- A kneeler from the altar was not in good enough shape to be refurbished and has been made into a wall hanging that will be placed in the stairwell from the Parish Hall to the Nave and will be in memory of Ruth King. While deciding where to place the hanging, it was discovered there was substantial sun damage to a painting in that same stairwell. Solar Response was contacted to place window coverings to prevent sun damage to our fine arts. The total to cover the windows is \$490.

**CALENDAR OF EVENTS**

*Saturday, February 11*..... Leader’s Retreat

Fr Day offered a closing prayer the meeting adjourned at 7:10 p.m.