

Emmanuel's Annual Parish Meeting

November 13, 2022

- ❖ Open in Prayer 11:55am
- ❖ Introduction of this year's vestry. Sr. Warden – Tariq Zaidi / Jr. Warden – Daniel Shew / other returning vestry persons – Seth Graham, Rachael Morgan, Jane Bachman, Tim Haer, Shauna Nefos Webb
Off going vestry members: Joann Hairston, Janet Jayne, and Ed Powers
- ❖ Members present: Seth Graham, Tim Haer, Shauna Nefos Webb, Joann Hairston, Ed Powers.
- ❖ Members Absent: Tariq Zaidi, Daniel Shew, Rachel Morgan, Jane Bachman, Janet Jayne
- ❖ Recognition of staff: Kristie McElheny / Stephanie Yoder / Christina Passamonte & Eden Foster / Heather Harless & Nicole Cullop
- ❖ Brief Financial Report - Rachel Morgan (Tim Haer)
 - Briefly discussed 2023 budget, what the 2022 budget was, what has been spent so far up to September 30th, and what the projected expenditure for 2022 will be.
 - Also discussed the income for 2022.
- ❖ Vestry Election: 7 on the ballot / vote for no more than 5 / pass out ballots
Nominating Committee will count the votes.
 - Jeremy McGlothlin
 - Fred Knickerbocker
 - Shawna Knickerbocker
 - Loretta Trayer
 - Linda Rector
- ❖ Elect delegates for Diocesan Council (two delegates / two alternates) Ed Powers, Frank Goodpasture, Alternate: Michael Webb
- ❖ Interim's Rector's role: to prepare the church for its next Rector. Part of that job involves building a strong healthy church that will attract healthy rector candidates.

So a lot of what Fr. Day has been doing has is to rebuild ministries that were effected by COVID, and establishing sound church practices so the next rector can focus on empowering this church for ministry.

❖ **Quick look back on 2022**

- Strange year
- Fr. Joe left in February
- Supply priests for 4½ months
- Through out this time, Covid still effected all our lives
- Fr. Tom Day came as the Interim Rector on June 19th.
- We said goodbye to Adriel Slaughter, our Children's Ministry Leader in August.
- We spent a couple of months this summer planning our new Children's Ministry.
- We hired two Children's Ministry Leaders.
- Two staff members from the Diocese came here to help plan and train our team and we launched the new program on Sept. 18th.
- We also hired two new Nursery staff workers in September.
- We also spent several weeks in the summer training and restarting our Altar Guild; training and licensing our Lay Eucharistic Ministers and Readers.
- We have also brought back the Acolyte ministry and Sunday Ushers.
- The choir has regrouped and singing on Sundays once again.
- Rally Day - Sept. 18th
- Also on Sept. 18th we started a Sunday morning Adult Christian Ed. Program.
- Between Rachel Morgan, the Vestry, Kristie, and Fr. Day, a lot of time has been spent on updating, revising, and streamlining our financial reports. We have also received much needed guidance from accounting personnel from the Diocese.
- This summer we had a time of discernment for our Worship Services: Due to the size of our congregation, three services really fragmented our church family; therefore it was decided to offer one Rite I service and one Rite II service.
- Outreach Efforts
 - Flood Relief for our friends in Kentucky - food gift cards / heaters / building supplies / etc.

- Coats for Kentucky
- Still supporting Healing Hands in Bristol
- Helping some of the homeless community here in Bristol
- We are still supporting The Boys Home of Virginia in Covington, VA in fact this year, we are sponsoring the Green Cottage which houses five young men. We will receive info on these boys soon.
- We are also getting involved in the Snack Pack program here in Bristol which provides food for school children on the weekends.
- Search Process Review - email went out October 12th
Brief review. Must take time to do each step properly and not rush anything.
 - Congregational review 3-6 months
 - Pre-search work 3-6 months
 - Active search 3-6 months
 - The call 1-2 months

❖ **Look forward to 2023**

- Next Tuesday – Thanksgiving Service @ 7:00 followed by sharing of pies.
- Parish Christmas Party – Dec. 14th
- Two Christmas Eve services (5:30 & 10:30) / one Sunday Christmas Day service at 11:00am (casual)
- January will be Stewardship Month (Jan.29th ingathering Sunday)
- Leader’s Retreat – Saturday Feb.11th
- Parish Registers and regathering family members
- Getting to know each other and our history
- Search Process
- Unhoused issue in Bristol
 - Shauna talking with other downtown churches on what they are doing to help alleviate the homelessness issue.
- Build a stronger relationship with the Diocese

❖ Other business

- Annual Christmas dinner: asked for help and received no response so there will be no dinner this year. We will reevaluate what we do as a church next year. Whether we continue with the dinner next year or do something new that the parish can get excited about.
- ❖ Concluded meeting at 12:27pm