

2022: Jo Anne Hairston
2022: Janet Jayne
2022: Ed Powers
2022: Cher Young

2023: Sharon Eisenhart
2023: Seth Graham, *Secretary*
2023: Rachel Morgan, *Treasurer*
2023: Daniel Shew, *Junior Warden*

2024: Jane Bachman
2024: Tim Haer
2024: Doug Mancabelli
2024: Tariq Zaidi, *Senior Warden*

The May 4, 2022 vestry meeting of Emmanuel Episcopal Church was called to order by Senior Warden Tariq Zaidi at 5:32 p.m. This was a called meeting to discuss the process with the interim rector. Tariq Zaidi requested that in lieu of meeting next week, the vestry also discuss regular business and cancel the meeting on May 11. The vestry agreed and proceeded with the meeting.

Members present: Jane Bachman, Sharon Eisenhart, Seth Graham, Tim Haer, Jo Anne Hairston, Janet Jayne, Doug Mancabelli, Rachel Morgan, Ed Powers, and Tariq Zaidi. Staff members: Kristie McElheny.

Members absent: Daniel Shew, Cher Young

Minutes from the April 13, 2022 were not approved during the meeting but were unanimously approved via email vote. A copy of the email is attached to the minutes.

Senior Warden – Tariq Zaidi

- Cher Young has resigned from the vestry.
- The building is not being secured after services on the weekend. Please contact Daniel Shew to assist.
- We continue to have issues with individuals sleeping on the church property and leaving trash. In an attempt to deter this activity a quote was procured from Phil Cawood to install five motion sensor flood lights around the outside of the building. The quote is \$1,290. Daniel Shew is also seeking quotes to place a gate in the alley to deter individuals congregating there.
- Pentecost Sunday (June 5) we will have a parish portrait and picnic after the 10:30 service.
- The Messenger will now be an electronic document. The target distribution date for the next edition is May 15.
- Motion made by Doug Mancabelli to pay lay ministers \$75 per service, or \$125 for two consecutive services on the same day when a priest is not available. Second provided by Jo Anne Hairston. Motion unanimously passed.
- Craig Wylie submitted a resignation letter stating that his last service with Emmanuel will be Wednesday, May 25.
- Jim Bangle's contract with Emmanuel ends May 29 and he will not to extend after that date.
- Canon Mark Furlow will be with the parish for all services the weekend of May 14 and 15. He will have a photographer with him who will be taking photos for diocesan publications.
- The vestry met with The Reverend Tom Day and had the opportunity to view his sermons online. Rev. Day has expressed his willingness to be our interim rector. Motion made by Jo Anne Hairston to allow Tariq Zaidi to enter into negotiations with Rev. Day to be the interim rector for the next 12 to 18 months. Any ultimate terms related to salary and hours must be brought to the vestry for a majority vote before an agreement may be signed. Second provided by Seth Graham. Motion unanimously approved.
- Tariq requested that vestry not discuss the interim rector until there is a signed agreement.

Junior Warden, Daniel Shew – No report.

Treasurer – Rachel Morgan

- The newly formed Finance Committee (Tim Haer, Fred Knickerbocker, Doug Mancabelli, and Rachel Morgan) met and set a few goals including a new policies for reimbursements which will be finalized before the next vestry meeting.

Secretary, Seth Graham - No report.

Old Business - None

- Janet Jayne requested the vestry preview the draft of the survey that will be emailed after the meeting and give her feedback prior to May 11. If parishioners are uncomfortable with the digital survey, a printed copy will be made available.

New Business - None

Motion made by Seth Graham to adjourn the meeting. Second provided by Tim Haer. The meeting adjourned at 6:29 p.m.