

2022: Jo Anne Hairston  
2022: Janet Jayne  
2022: Ed Powers  
2022: Cher Young

2023: Sharon Eisenhart  
2023: Seth Graham, *Secretary*  
2023: Rachel Morgan, *Treasurer*  
2023: Daniel Shew, *Junior Warden*

2024: Jane Bachman  
2024: Tim Haer  
2024: Doug Mancabelli  
2024: Tariq Zaidi, *Senior Warden*

The February 16, 2022 vestry meeting of Emmanuel Episcopal Church was called to order by Senior Warden Tariq Zaidi at 5:35 p.m. Rachel Morgan gave the invocation.

**Members present:**

Jane Bachman, Seth Graham, Tim Haer, Janet Jayne, Doug Mancabelli, Rachel Morgan, Ed Powers, Daniel Shew, and Tariq Zaidi. Staff members: Kristie McElheny, Adriel Slaughter, Stephanie Yoder.

**Members absent:** Sharon Eisenhart, Jo Anne Hairston, Cher Young

The minutes from the January 15, 2022 were approved unanimously.

**Staff Reports**

Director of Formation Ministries – Adriel Slaughter

- Thanked everyone who attended Safeguarding God’s Children on February 15, 2022.
- Youth will begin as soon as Mark Morgan and Ashley McLaughlin are ready.
- Children will be offered a Lenten program on Wednesday evenings 6:00 p.m. – 7:00 p.m.
- Need more adults to be available to help facilitate children and youth activities.
- Would like to resume regular formation for children, but cannot do it without having at least two adults present for each session. There needs to be more commitment from adults in the congregation to make this possible. Tariq Zaidi suggested that as we work through the rector transition we also need to consider what we want for the future of Christian formation for our children.
- Jennie Faires from the diocese has requested to meet with the church leaders regarding formation.

Choir Director – Stephanie Yoder

- *Brass Quintet* will play on Easter Sunday.
- There will be Easter Organ Series on Saturdays during the Easter season from 4:30 p.m.-5:00 p.m.

Parish Administrator – Kristie McElheny

- January 2022 attendance: Sundays 56, Livestream 77, Wednesday 7.
- Presented the 2021 Parochial Report. Motion made by Ed Powers to accept the Parochial Report with discussed additions to the narratives. Second provided by Seth Graham. Motion passed unanimously.
- Thursday, April 7, 7:00 p.m. King Institute for Faith and Culture – Malcolm Guite, poet, priest and musician. His presentation is *Songs and Sonnets; An Evening of Poetry, Song, and Story*.

Senior Warden – Tariq Zaidi

- Reviewing staff letters of agreement.
- The vestry meeting with Canon Harris on Sunday, February 13 went well. Rev. Craig Wylie has a meeting with the diocese tomorrow regarding whether he will be able to assist during the transition.
- A parish survey was suggested as a tool to assist with the search for the new rector. Input from the vestry regarding the specific data we need to capture is crucial. Janet Jayne will represent the Vestry in the formulation of the survey with assistance of parishioners Mark Morgan and Monica Shew.
- The vestry should continue to reassure the congregation that we are working hard to maintain status quo as much as possible during the transition and that the parish is in a good place.
- Tariq plans to send an email to the vestry Friday, February 18 with any updates from the diocese. Once there are firm plans regarding supply clergy and the transition, an email will be sent to the congregation.

Junior Warden – Daniel Shew

- Our cleaning staff (Doug and Shannon Combs) has not worked out well. After almost two weeks of not showing up Kristie McElheny attempted to reach out and did not get response to voicemails for several days. When they did respond, they left a voicemail after hours saying they need to talk about giving their notice. Kristie requested they return the keys to the building and they have yet to respond. Daniel Shew has recommended someone and Kristie will be in touch with them to work out details.

Treasurer – Rachel Morgan

- Presented the year end 2021 financials as the January 2022 financials.

- Fr. Joe Dunagan has resigned his position as Rector of Emmanuel Episcopal Church as of February 7, 2022. First Bank and Trust Company and Renasant Bank have requested minutes detailing his departure and the names of those replacing him on the accounts. Motion made by Doug Mancabelli. Second provided by Janet Jayne. Motion passed unanimously.

Whereas, Joe Dunagan was employed by Emmanuel Episcopal Church as its Rector; and  
 Whereas, Joe Dunagan was an authorized signatory and had access to and the ability to direct funds in Emmanuel Episcopal Church's bank accounts; and  
 Whereas, effective February 7, 2022 Joe Dunagan is no longer employed by Emmanuel Episcopal Church in any capacity;  
 Whereas, the Vestry, as the governing body of Emmanuel Episcopal Church wishes to remove Joe Dunagan from all of Emmanuel Episcopal Church's bank accounts, in any capacity, removing any and all authority to direct funds;  
 Whereas, Tariq Zaidi is the Senior Warden of the Vestry; and  
 Whereas, Rachel Morgan is the Treasurer of the Vestry; and  
 Whereas, the Vestry wishes to add Tariq Zaidi and Rachel Morgan as signatories, with the power and authority to direct funds in Emmanuel Episcopal Churches bank accounts;

Therefore, it is so moved that Joe Dunagan shall be removed from all bank accounts in a signatory capacity, removing his authority to act on behalf of Emmanuel Episcopal Church in any capacity, and it is further moved that Tariq Zaidi and Rachel Morgan be granted the authority and power to sign for and act on behalf of Emmanuel Episcopal Church with respect to all of its bank accounts.

Motion Made by: Doug Mancabelli  
 Motion Seconded by: Janet Jayne

Motion passed by unanimous vote of the Vestry of Emmanuel Episcopal Church.

- The Rectors Discretionary Fund, in the absence of a rector, will be overseen by the Senior Warden.
- A Finance Committee will be formed. Rachel Morgan will get back with everyone about the structure of the committee. Doug Mancabelli offered to serve on the committee.

Secretary – Seth Graham

No report.

Executive Session

The vestry discussed several financial issues, as trustees of the parish, and decided to review its financial policies and operating budgets and items, given the absence of a rector.

**Old Business - None**

**New Business - None**

With no further business the meeting adjourned at 7:03 p.m.

**Vestry calendar**

- March 9, 5:30 p.m.
- April 7, 7:00 p.m. – King Institute for Faith and Culture
- April 13, 5:30 p.m. – In person
- May 11, 5:30 p.m.
- June 8, 5:30 p.m.
- July 13, 5:30 p.m. – In person
- August 10, 5:30 p.m.
- September 14, 5:30 p.m.
- October 12, 5:30 p.m. – In person
- November 9, 5:30 p.m.
- December 14, 5:30 p.m.