

The January 15, 2022 vestry meeting of Emmanuel Episcopal Church was called to order by Fr. Joe Dunagan with reflection and prayer at 9:07 a.m.

**Members present:**

Jane Bachman, Sharon Eisenhart, Seth Graham, Jo Anne Hairston, Janet Jayne, Doug Mancabelli, Rachel Morgan, Ed Powers, Daniel Shew, and Tariq Zaidi. Clergy: The Rev. Joe Dunagan. Staff members: Kristie McElheny, Adriel Slaughter, Stephanie Yoder.

**Members absent:** Tim Haer, Cher Young

The minutes from the November 11, 2021 were unanimously approved.

Rector – Fr. Joe Dunagan

- Fr. Joe opened the floor requesting vestry members to give him an exit interview and discuss his tenure with Emmanuel since 2014. He encouraged the vestry to approach the search for a new rector prayerfully and without strife. Fr. Joe asked that the vestry be aware of those coming to the church who are looking for a spiritual family and looking to do good in the world and welcome them in. Trust the Holy Spirit and trust each other. Listen. Fr. Joe suggested everyone read *Inwardly Digest* by Derek Olsen and *The Heart of it All* by Sam Wells.
- Fr. Joe's last day at Emmanuel is Sunday, February 6, 2022.
- November attendance – 71 livestream, 60 in person, 7 Wednesday. December attendance – 48 livestream, 73 in person, 8 Wednesday. Christmas Eve – 40 at 5:00 p.m., 31 at 7:00 p.m., 35 at 10:30 p.m.
- Fr. Joe expressed his appreciation to Rachel Morgan for all of her hard work to offer something to the community on Christmas day.
- Church trustees (Frank Goodpasture, III, Richard Horner and Nell King Bieger) were unanimously reelected.
- Janet Jayne nominated Ed Powers and Rachel Morgan as delegates for 2023 Diocesan council. Jo Anne Hairston nominated Mark Morgan as an alternate delegate for 2023 Diocesan council. All were unanimously elected.
- 2021 continuing education report was submitted to the diocese and is attached to the minutes.
- Prior to the election of officers. Fr. Joe outlined the responsibilities of each position. Janet Jayne nominated Tariq Zaidi as Senior Warden and he was unanimously elected. Janet Jayne nominated Daniel Shew as Junior Warden and he was unanimously elected. Daniel Shew nominated Rachel Morgan as Treasurer and she was unanimously elected. Rachel Morgan nominated Seth Graham as Secretary and he was unanimously elected.
- Someone needs to be a liaison between the vestry and lay ministries (Lectors, Eucharistic Ministers, Ushers).
- Loretta Trayer has given a \$1,500 gift to the church to assist with the cost of altar flowers for the year.
- Rachel Morgan requested guidance from Fr. Joe about visitation of shuts in and sick as well as reaching out to parishioners.

Staff Reports

Organist and Choir Director – Stephanie Yoder

- Maintained as much of the music program as possible in a safe manner during the pandemic. Although unable to have rehearsals the choir is now back in a smaller form during the 10:30 service.
- Working with the stream team to make sure of the best sound quality for those watching online.
- Nathan Jones has become an invaluable part of the liturgy.

Director of Formation Ministries – Adriel Slaughter

- Adriel's detailed report is attached to the minutes.
- Sharon Eisenhart thanked Adriel for her hard work and dedication to the children of Emmanuel.

Parish Administrator – Kristie McElheny

- 2021 Financials - pledges \$313,520; total income (including pledges) \$529,458.20; expenses \$414,367; \$19,000 unexpected expenditure from the general fund to pay for the organ.
- 2022 Pledge update – 54 total pledges in the amount of \$188,160.
- Kristie assured the vestry that she will do everything she can to keep the church moving forward in the absence of a priest and encouraged vestry members to reach out if they need anything. Jo Anne Hairston and Rachel Morgan also expressed their willingness to assist the staff during the transition.

#### New Business

Tariq Zaidi thanked Fr. Joe for everything he has done for the parish and leaving us in such a good position. He reassured the vestry that the church will be fine during the transition. The most important thing the vestry needs to focus on is that we are in a good place and we will work together with the staff and move forward.

Tariq will check his calendar and coordinate a day and time for future vestry meetings.

With no further business, the meeting adjourned at 10:59 a.m.