

The November 11, 2021 vestry meeting of Emmanuel Episcopal Church was called to order by Fr. Joe Dunagan with reflection and prayer at 5:32 p.m.

**Members present:** Megan Clark, Seth Graham, Rachel Morgan, Scott Lamie, Ed Powers, Daniel Shew, Candy Snodgrass, Cher Young, and Dave Zochowski. Clergy: The Rev. Joe Dunagan. Staff members: Kristie McElheny, Adriel Slaughter, Stephanie Yoder.

**Members absent:** Sharon Eisenhart, Jo Anne Hairston, Janet Jayne

The minutes from the October 13, 2021 were unanimously approved.

Rector – Fr. Joe Dunagan

- We have been in a maintenance mode during the pandemic. However we have grown with the implementation of the livestream and we are on track for our 2021 pledges with 86% of pledges being paid in full. Before the pandemic we had momentum with new families and more and more people coming to services. We do not know what will happen with the virus or how many people have just simply gotten out of the habit of coming to church. The Holy Spirit is alive and well and we need to continue to be faithful. We will transition from maintenance back to momentum. The vestry needs to lead the rest of the parish forward in a strategic way including participation in liturgy and vestry meetings. We must stop planning for the past and move into the future. There needs to be dispassionate conversation about current programs/organizations within the church and their effectiveness now and the future.
- October 2021 attendance: Sunday's 37, livestream 69; Wednesday's 6.
- Daniel Shew has suggested the vestry to read a book on fundraising, *A Spirituality of Fundraising* by Henri Nouwen. (Handout attached to the minutes)
- Assuming that things are the way they are now with the pandemic, we will definitely have Christmas services.
- Christmas Eve liturgies will be 7:00 p.m., and 10:30 p.m. with "wobble worship" for children at 5:00 p.m.
- Rachel Morgan provided the vestry with notes about the Christmas Day Event (attached to the minutes). We need people to assist with set up, preparing and serving drinks, greeters, preparing and distribution of gift bags, and break down and clean up. The approximate budget is \$7,500. Motion made by Candy Snodgrass to use all remaining funds in the Mission Endowment be appropriated for the Christmas Day Event. Second provided by Rachel Morgan. Motion passed unanimously. Motion made by Scott Lamie not to exceed \$7,500 for the Christmas Event. Second provided by Seth Graham. Motion passed unanimously.
- The Christmas Day event will take place from 2-4:00 p.m. There will be hot chocolate, apple cider, Christmas music, a gift and lots of Christmas cheer.

Senior Warden – Candy Snodgrass

- We have raised \$288,096 of the \$312,000 for the organ.
- Fr. Joe's housing allowance is \$30,000. Motion made by Candy Snodgrass to approve Fr. Joe's housing allowance. Second provided by Daniel Shew. Motion passed unanimously.
- Jane Bachman, Tim Haer, Doug Mancabelli, and Tariq Zaidi are the candidates for 2022-2024 vestry.

Junior Warden – Dave Zochowski, no report.

- Requesting an estimate for repair to the retaining wall.

Treasurer – Daniel Shew, no report.

Secretary – Seth Graham, no report.

Staff Reports

Organist and Choir Director – Stephanie Yoder

- After vestry discussion – the entire choir can sing if they are fully vaccinated, wear a mask and have additional chairs to aide with distancing.

Director of Formation Ministries – Adriel Slaughter

- Youth / older CGS have been asked to participate in the hot chocolate distribution the night of the Christmas tree lighting.
- We would like to give a book to children at Christmas, both children of Emmanuel who attend the Christmas Eve liturgy and those who participate in the Christmas day event - I have several that I was looking at and (hopefully - it should arrive Wed sometime!) I have a copy of *Nativity* to share with vestry by tomorrow. We

should order no later than 11/16 to ensure the books arrive in time. The max that can be purchased (of *Nativity*) is 80 copies at \$7.59/book = roughly \$607. There is a window of time that would allow us to return unused books (Jan 31, 2022).

- We have 2 nursery workers - one can be there every other Sunday and the other can be there the first 3 Sundays of the month. We will need to hire an additional nursery worker.
- As of now, CGS continues to meet virtually Sunday morning. We have discussed resuming in person starting the first Sunday in Advent. However, we do not have enough adults committed to Catechesis of the Good Shepherd to offer all 3 levels (we need a minimum of 2 adults per classroom) and no one willing to lead youth. Unless we have a commitment that there are others willing to be trained or lead, we will not be able to continue to offer these ministries.

Parish Administrator – Kristie McElheny

- Requested Bristol Sign to quote on equipment to close off the parking lots. They came out and took measurements and then emailed that it was beyond their scope and wouldn't complete the quote.
- Our Christmas tree vendor can no longer provide such a large tree. They will still provide our wreaths and will deliver them December 17.
- Greening of the church will be December 19 after the 10:30 service.
- Twin Cities Accounting is working out very well.
- 2022 Financials are set up and ready for the New Year.
- Communicated with David Warren regarding the 2021 audit. We have an engagement letter that needs to be signed and returned.

Old Business – none.

New Business – none.

With no further business, the meeting adjourned at 6:59 p.m.

#### **Upcoming Vestry meetings**

Sunday, November 14, 9:30 a.m. Annual Parish Meeting