

The October 13, 2021 vestry meeting of Emmanuel Episcopal Church was called to order by Fr. Joe Dunagan with reflection and prayer for the whole human family at 5:31 p.m. Fr. Joe spoke about Evangelism being church; the importance of vestry thinking strategically about the future including those who are nominated for the 2022-2024 vestry.

Members present via Zoom: Jo Anne Hairston, Janet Jayne, Ed Powers, Dave Zochowski.

Members present in person: Seth Graham, Rachel Morgan, Scott Lamie, Daniel Shew, Candy Snodgrass, Cher Young. Clergy: The Rev. Joe Dunagan. Staff members: Kristie M^cElheny, Adriel Slaughter, Stephanie Yoder.

Members absent: Megan Clark, Sharon Eisenhart

The minutes from the September 14, 2021, the parish administrator pointed out a typo in the minutes under the Senior Warden's report, the final bullet point said "goa" instead of "goal." With that correction, the minutes were unanimously approved.

Rector – Fr. Joe Dunagan

- September 2021 attendance: Livestream 69; Wednesday's 6.
- Encouraged everyone to come to church on Sunday and wear facemask. Fr. Joe feels if people are going out socially, they should be able to come to church.
- Highlands Youth Ensemble: Winterfest on January 9, 2022 and Senior Night on May 23, 2022.
- Annual Meeting on Sunday, November 14, 2021
- Community Christmas gathering will happen from 2:00 p.m. to 4:00 p.m. Rachel Morgan is coordinating.
- Fall Mission Day – Saturday, October 30 via Zoom. Clergy delegates and lay delegates and alternates are expected to attend.
- 2022 VPG increased from \$42,347 in 2021 to \$43,340 in 2022. Our pledge is due by December 15.
- 2022 medical benefits are increasing by \$107 per month.
- Kristie will be out October 22 and 25.
- Discussed the online directory. A few people had some issues logging in. Kristie will assist.
- The parking lots are being left in a bad state. The assumption is that is from the new restaurant in the old Post Office. We need to revisit closing off the lots on the evenings and weekends. Kristie will contact Bristol Sign to see if they have a solution.
- The Mountain Mission School Choir will not perform at Emmanuel this fall. There were too many choir members to have them perform safely.
- Emmanuel will host two King Institute for Faith and Culture lectures this academic year. Watch the PEW for more information.
- The Parish Administrator mailed third quarter statements Tuesday, October 12.

Senior Warden – Candy Snodgrass

- We have raised \$285,316 for the organ. We still need \$26,000.

Junior Warden – Dave Zochowski, no report.

Treasurer – Daniel Shew, no report.

- Would like to discuss at the November meeting about how pledges have been effected by COVID and how pledging and spirituality are connected.

Secretary – Seth Graham, no report.

Staff Reports

Organist and Choir Director – Stephanie Yoder

- Rotating choir members in the chancel seems to be working well.
- All Saint's Eucharist on November 1, 2021 at 7:00 p.m.
- Making plans for Advent and Christmas.
- Peter Morison will be a guest instrumentalist November 24.

Director of Formation Ministries – Adriel Slaughter

- Catechesis of the Good Shepherd continues to meet via Zoom Sunday morning, 9:45-10:30.
- One on one meetings with families are still being offered; only 1 family has taken me up on the offer.

Parish Administrator – Kristie McElheny, no report.

Old Business – none.

- Seth Graham spoke with Jeremy McLaughlin about getting security cameras in the parking lots. Jeremy already has the digital access set up and we will only need the cameras and additional cable. A good weather proof camera will start at around \$380. Ideally there would be a camera mounted at the alley to view the parking lot across the street, outside the Parish Office doors, and the door overlooking the library.
- Scott Lamie's project of 100 gifts will be in the PEW.

New Business – none.

With no further business, the meeting adjourned at 6:50 p.m.

Upcoming Vestry meetings

Wednesday, November 10

Sunday, November 14, 9:00 a.m. Annual Parish Meeting