

The May 11, 2021 vestry meeting of Emmanuel Episcopal Church was called to order by Fr. Joe Dunagan via Zoom with reflection and prayer at 5:34 p.m.

Members present: Seth Graham, Jo Anne Hairston, Scott Lamie, Rachel Morgan, Ed Powers, Daniel Shew, Candy Snodgrass, Dave Zochowski, Cher Young. Clergy: Rev. Joe Dunagan. Staff members: Kristie McElheny, Adriel Slaughter, Stephanie Yoder.

Members absent Megan Clark, Sharon Eisenhart, Janet Jayne

The minutes from the April 13, 2021 meeting were unanimously approved.

Rector – Fr. Joe Dunagan

- Average attendance for April 2021: Sunday's 39 and livestream 139; Wednesday's 7; Maundy Thursday livestream 57, Good Friday livestream 42.
- Reviewed financials for April 2021 and the reports are attached to the minutes.
- The organ will be ready by Pentecost. Fr. Joe reminded vestry members to be at those services to help ensure compliance with COVID precautions.
- The vestry oath will be mailed to each member May 12th. Please sign and return it to the church as soon as possible.
- We have hired part time sextons for the church. Doug and Shannon Combs will begin June 6 and their employment will be within budget. They come highly recommended and did great work with the drywall, flooring, and painting the undercroft. We gave thirty days notice to Servicemaster and explained that we have been happy with Christie, their employee.
- Since Lark Adams rotated off the vestry, there has to be a new Secretary. Candy Snodgrass made a motion to nominate Seth Graham as the new secretary. Second provided by JoAnne Hairston. Motion passed unanimously.
- The undercroft is completed minus the flooring thresholds and a door knob which have arrived.
- Endowment Board approved the scholarship and building funds to be used as the vestry had voted in the April meeting but only approved half for Mountain Mission School because it is outside Bristol. Fr. Joe will work to raise the additional amount through donations to the Rector's Discretionary Fund given for that specific purpose.

Senior Warden – Candy Snodgrass

- The Endowment Task Force met before the Vestry today and have begun considering ways to clarify processes, to raise awareness of the endowments, and to encourage contributions to the Building Endowment.

Junior Warden – Dave Zochowski - Zoom technical issues prevented him from being heard.

Treasurer – Daniel Shew - Nothing beyond financial reports sent to vestry members.

Secretary – Seth Graham. No report as he was elected at this meeting.

Staff Reports

Organist and Choir Director – Stephanie Yoder reported progress continues on the new Organ. She is in communication with Colby, presently coordinating with an electrician since that is not part of Colby's team.

Director of Formation Ministries – Adriel Slaughter

- April 11 Catechesis of the Good Shepherd (CGS) parents and catechists met via Zoom to talk about returning in-person. There are a number of considerations and we will meet again later in the summer to go over procedures and classroom capabilities, which includes trained catechists.
- We are starting what will be a book club of sorts called, "We will, with God's Help." Our first meeting will be in June at which time we will discuss the first chapter of Sofia Cavalletti's, *The Good Shepherd and the Child*. This book discussion is open to anyone who would like to read the book and learn more about honoring the spiritual life of children. There are a few books available or you can purchase a copy from the CGS website.
- We will continue to meet via Zoom with offerings during the summer.
- We have started Level 3 Atrium materials to the undercroft.
- I met with Brad Adams last week via phone and we discussed our youth program. Currently, Brad is the only parent/parishioner who has committed to youth leadership. We discussed programming options. There are a number of approaches we can take that will be discussed with parents and youth at our upcoming Zoom meeting.

- I continue to attend Webinars to support formation ministries. Most recently, I attended "Empowering Parents to Practice Faith at Home" with the Rev. Traci Smith. With younger children in particular, small rituals make a big impact. The lessons in the CGS atrium are particularly well suited for use at home, from grace and courtesy to learning the parables to prayer.
- I met with Jenni Faires (Staff for Evangelism and Youth at the Diocese via Zoom to talk about connecting our youth with the larger diocese. I am on her email distribution list. We also talked about the youth program at Emmanuel and discussed various curriculum to use with youth.
- In June, I am doing an anti-racism youth training with the Absalom Jones Center for Racial Healing. I hope to bring what I learn to Emmanuel in some capacity.
- I have not heard anything certain, but tentatively plan on completing CGS training in Georgia in June; this depends on the restrictions for meetings.

Parish Administrator – Kristie McElheny

- Working with David Warren to complete the 2020 audit.
- May 11, 2021 I transferred \$12,550 from the organ fund at HomeTrust Bank to the general fund at HomeTrust Bank for payment of the final invoice for the organ restoration.
- Next vestry meeting is Tuesday, June 8 at 5:30 via Zoom.

New Business

- Scott Lamie shared information about ways to make ministry initiative for everyone part of the centennial. He suggested calling this initiative something incorporating the number 100 that would encourage thinking beyond prayer in the building to ministry beyond Bristol. Specifically, he suggested very affordable but life changing donations to organizations providing water to underserved areas including Navaho reservations and Appalachia.

With no further business, the meeting adjourned at 6:29 p.m.

Upcoming Vestry meetings

Tuesday, June 8

Tuesday, July 13

Tuesday, August 10

Tuesday, September 14

Tuesday, October 12

Tuesday, November 9

Sunday, November 14, 9:00 a.m. Annual Parish Meeting

Saturday, December 4 - Vestry retreat